

## LPN Sample Job Description

**Position Title:** Staff Licensed Practical Nurse

### Summary:

[Company Name] is looking for a licensed practical nurse to join our growing nursing home staff and provide residents with daily care and support. Our ideal candidate has nursing home experience, is a keen observer and good communicator, and can bring a friendly and compassionate attitude to the job. Our company owns and operates more than 20 nursing home facilities throughout the state and we pride ourselves on a decades-old reputation for quality long-term care. We offer competitive pay, flexible scheduling, and a comprehensive benefits package.

### Duties:

- Observe and manage resident patient health according to individual needs. Provide routine care, ensure comfort, and report any changes in resident health and behavior.
- Collect, track, maintain, and review patient medical history, charts, and physical condition, including heart rate, blood pressure, temperature, and respiration.
- Assist registered nurses and physicians in their duties.
- Assist residents with personal hygiene, feeding, transportation, and movement.
- Administer medications and injections, provide wound care, perform standard diagnostic procedures, and collect and prepare specimens.
- Keep resident patient information confidential, follow all policies and procedures, and adhere to federal, state, local requirements and professional standards.
- Maintain licensure and take ownership of professional development through educational opportunities.

### Requirements:

- Completion of state-approved LPN education program and current state LPN license
- BLS and CPR certifications
- 1-2 years recent nursing home experience
- Proficient computer skills, especially with data entry
- Ability to stand and walk for extended periods and lift patients and medical equipment
- Excellent communication, interpersonal, and observational skills

**Preferred Skills:** Knowledge of Microsoft Suite

**Salary and Benefits:** \$45k-54k, 401k, health, life, vision, and dental insurance, 2 weeks PTO, flexible schedule, overtime pay, and tuition reimbursement.

**Call to Action:** If you're ready to join a vibrant team with opportunities for growth, click the Apply button to start your applicant, or email your resume to [person]@companyx.com.